

Process map:

Vacancies are posted on the RBWM website and information is made available at the CSC



With reference to the school needs analysis for a particular vacancy, prospective governors must fill in the RBWM application form stating his or her relevant attributes and skills and send to the Strategic School Leadership Team.



On receipt of the application form the Strategic School Leadership Team will arrange a meeting with the prospective governor and school, and submit details for List 99 and / or CRB checks.



During the meeting with the Chair of governors (or their representative i.e. Vice Chair), the vacant role will be explained in context of the strategic running of the school. The prospective governor will then have the opportunity to discuss what he or she would bring to the school if appointed.



If the prospective governor still wishes to continue with the application process, the Strategic School Leadership Team will then add his/her details to the Cabinet report alongside any comments from the school.



Cabinet makes a decision to appoint based upon the school's needs Analysis (provided to the Strategic School Leadership Team in writing), the prospective governors skills and attributes, and any comments from the school.



The Strategic School Leadership Team will inform the prospective governor and school of the Cabinet decision in writing as soon as practicable, stating their appointment will begin seven days after Cabinet, subject to the five working day 'call in' period for members. First Class access will be arranged to ensure the new governor can access all school information (including the training programme) and send confirmation details for the Induction Training. Unsuccessful applicants will also be informed of the Cabinet decision in writing.

The process will begin again for remaining vacancies

For further information please contact the Strategic School Leadership Team.
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